



# Discovering the Undiscovered with Designers

WCAG

ARIA

ADA

508

AUDIT

# Agenda

- Why shift-left ?
- A11Y Designer toolkit today
- Top TWO challenges we heard
- Our Vision & Experiment
- What if ...
- Can you contribute to our continuous discovery ?

# Why shift-left ??

Because

**DESIGNER** is the **TRUE ENABLER** of  
**ACCESSIBILITY** today



Source, Forrester article: [40% of US and Canadian design spending will emphasize accessibility requirements](#)

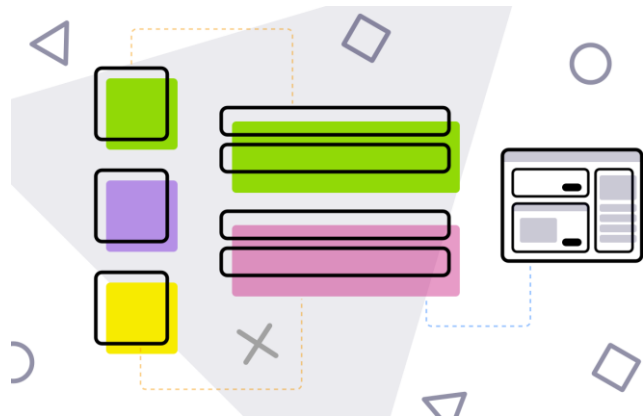
# Why shift-left ??

Because

**ACCESSIBLE DESIGN SYSTEMS**

can make a11y implementations

**EASY** & development teams **EFFICIENT**



# Why shift-left ??

Because

it will be **LESS INVESTMENT** for  
Organizations and there is an **INCREASE** in  
investment during **PANDEMIC**



Source, Gina Bhawalkar's talk at axe-con 2022 : [36% companies are committed to accessibility, +5% year-over-year](#)

# Why shift-left ??

We truly believe that we should give this world-class experience to everybody, not just a specific set of customers. By becoming accessibility compliant, we believe that it opens a lot of room for us to grow as a company, grow our products, and make the end user's life easier



Senthilnathan Shanmugam  
Senior Manager for Design, FreshService, Freshworks

Source: <https://www.deque.com/freshworks-accessible-business-automation-software/>



# A11Y Designer toolkit today

# A11Y Designer toolkit today

1

## Empathy & Awareness





# A11Y Designer toolkit today

2

Instructor-led trainings



# A11Y Designer toolkit today

# Heuristics Checklist / Framework



# A11Y Designer toolkit today

4

Design Review of  
Component Libraries &  
Design Systems



# A11Y Designer toolkit today

5

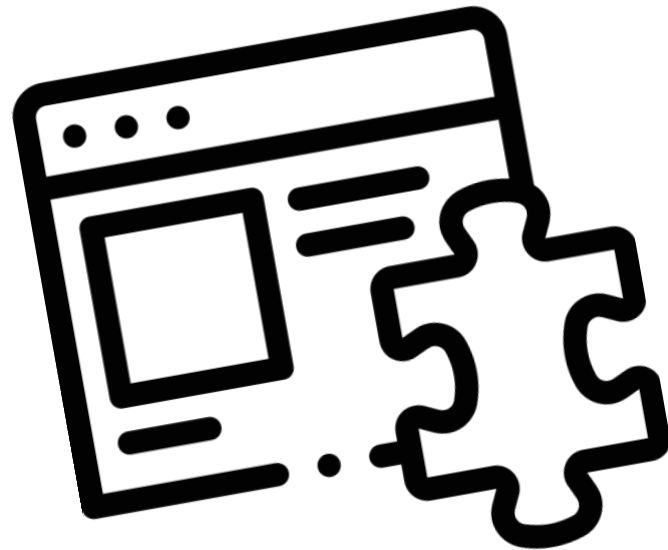
Annotations & Documentation



# A11Y Designer toolkit today

6

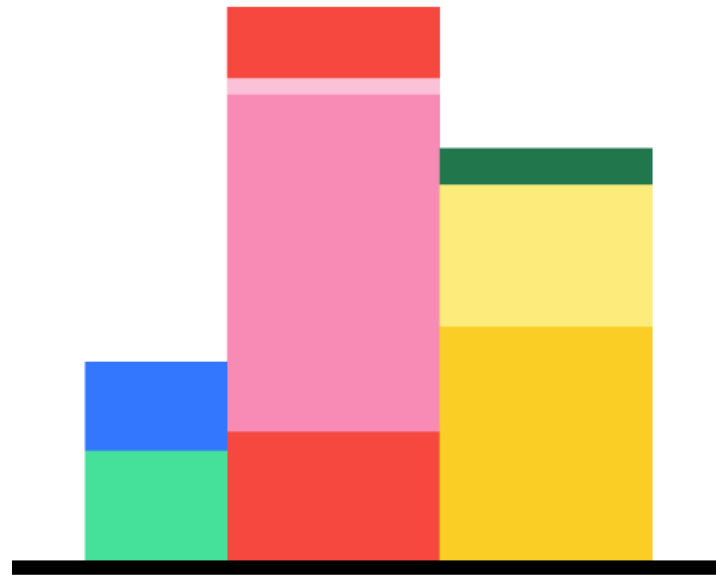
Plugins



# Poll # 1

Are you using any other solutions or techniques beyond these solutions ? If yes, can you mention?

<interactive poll link>



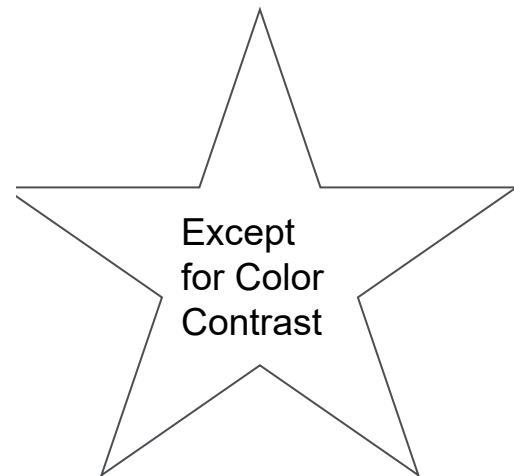
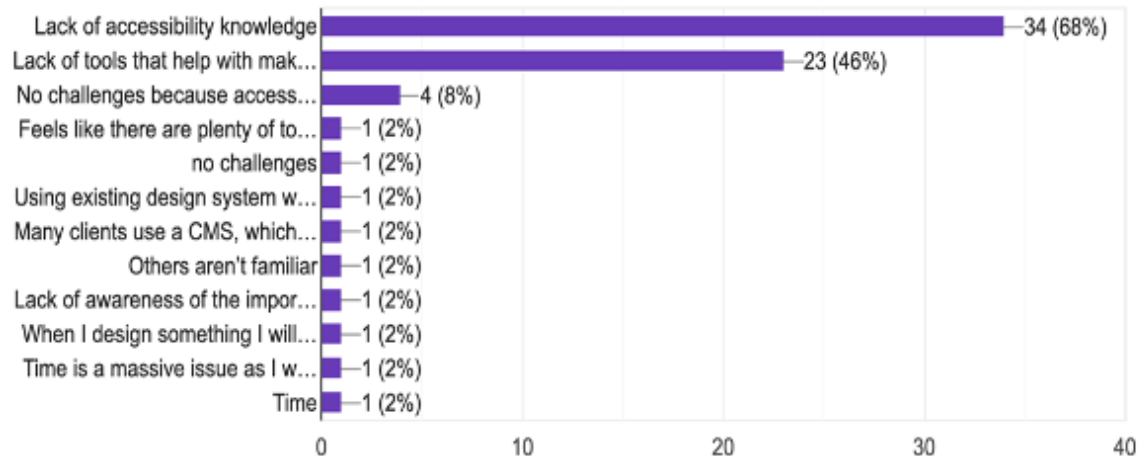


Top TWO challenges we heard...

# Challenges : No automated tools within editors

What are your challenges while making designs accessible?

50 responses



Please drop a note in chat window if you are using any automated tool for checking any a11y rules in any design editors



# Challenges : Design-Dev collaboration

Mismatch between the designer's vision and developed outcome is common due to lack of deep collaboration between design and dev.

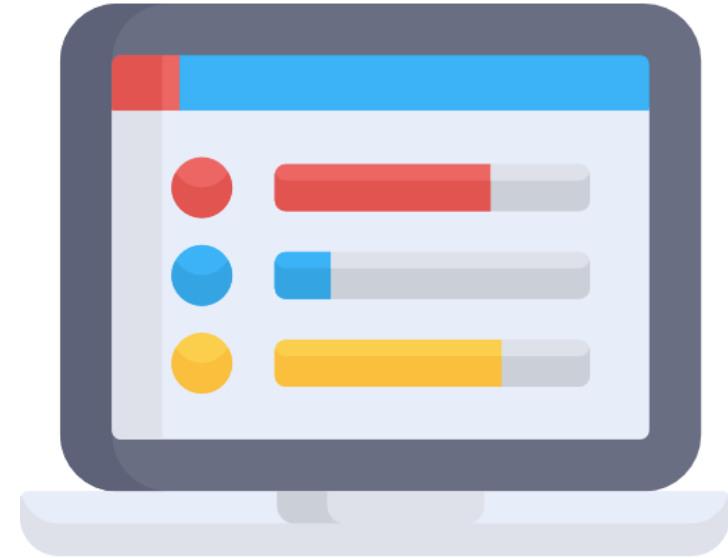


Miranda Capra, Director of Inclusive Design, Truist

## Poll # 2

Do you agree if these are indeed top challenges ? If not, what is your top challenge ?

<interactive poll link>



An abstract graphic in the top half of the slide features three white circles of equal size. They are connected by thin white lines: a horizontal line connects the first two circles, and a diagonal line connects the second and third circles. Additionally, there are several long, sweeping, curved white lines that span across the top of the slide, creating a sense of motion and flow.

# Our Vision & Experiment

# Our Vision

Bring right & integrated accessibility tools and education to designer-developer community enabling collaboration & efficiency

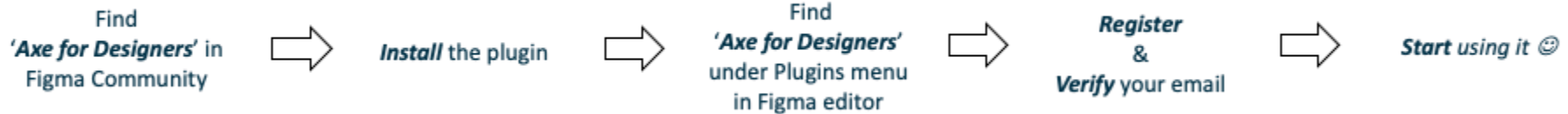
# Our in-progress experiment : Axe for Designers

A free Figma Plugin

Try using it and let us know your feedback.

Feedback channels:

1. Log issue in the product itself
2. Figma community
3. mailto: [axed@deque.com](mailto:axed@deque.com)



**NOTE:** We will publish this plugin on Figma community by this axe-con talk time.

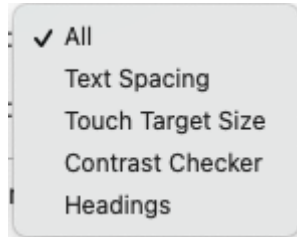
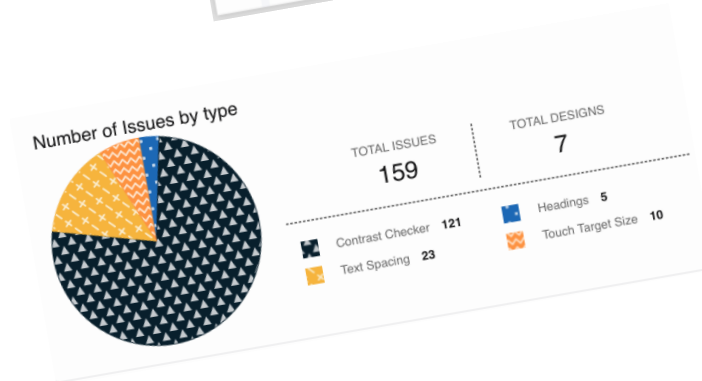
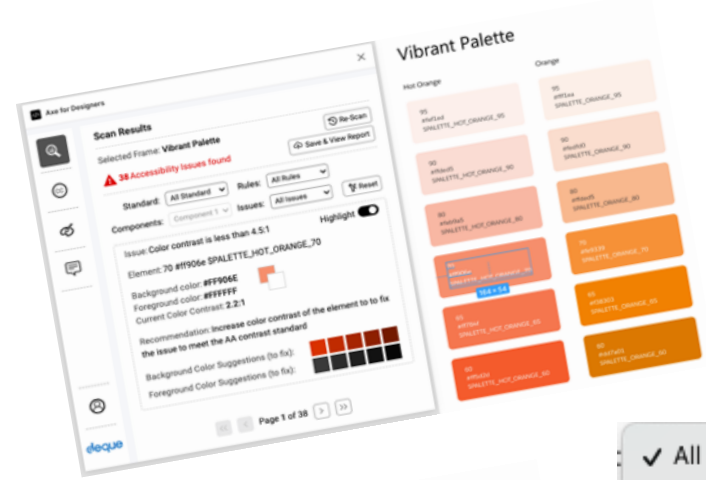
# Our in-progress experiment : Axe for Designers

DEMO

# Our in-progress experiment : Axe for Designers

## Key Features:

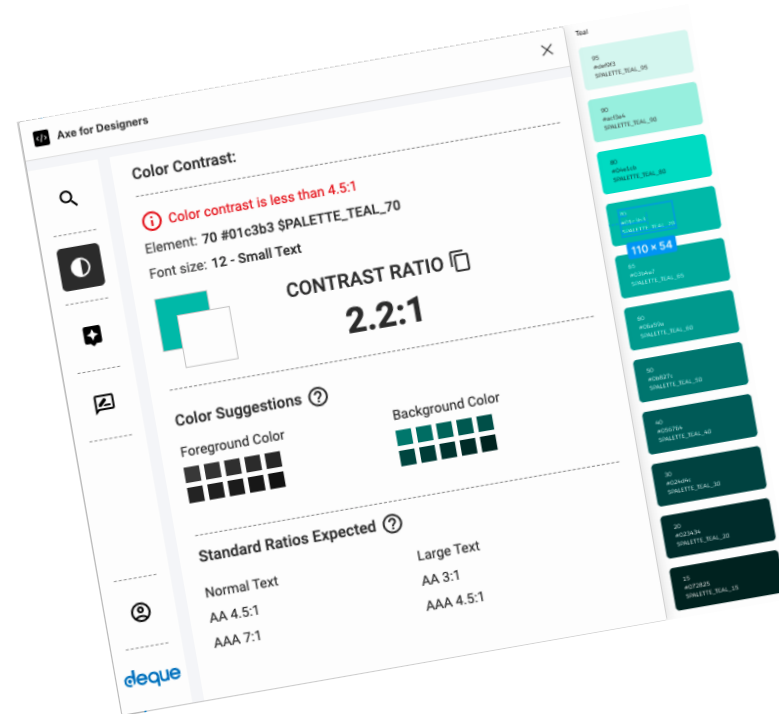
- Auto Scan
  - Color contrast
  - Text Spacing
  - Touch Target
  - Headings
- Manual Color Contrast checker
- Dashboard view with insights



# Our in-progress experiment : Axe for Designers

## Key Differentiators:

- Color Suggestions
- Auto scan at Page / Component level
- Auto scan at Frame / Group / AutoLayout nodes level
- Availability of full detailed report





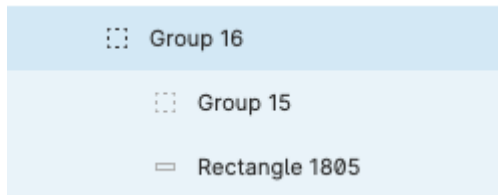
An abstract graphic in the top left corner of a dark blue background. It features three white circles of equal size, each connected to a horizontal line segment. These segments are part of a larger network of thin, white, curved lines that sweep across the upper portion of the frame.

What if...

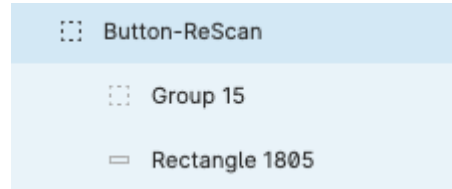
# What if you follow proper naming conventions...

We can automate more a11y rules 🤖

## Observed state



## Desired state



## Poll # 3

Do you name your components of design system properly ?

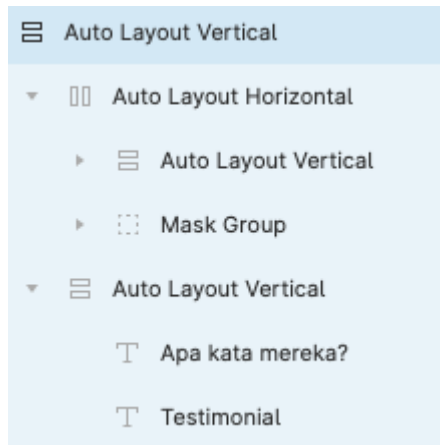
<interactive poll link>



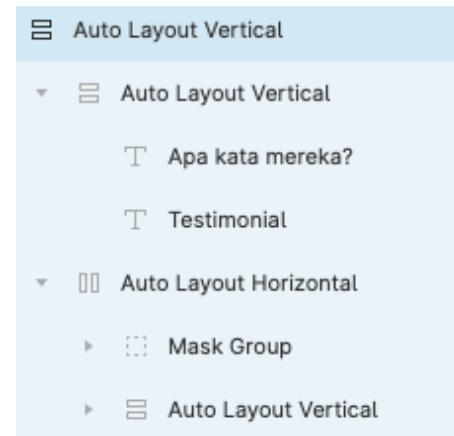
# What if you maintain proper structure ...

We can automate more a11y rules 🤖

Observed state



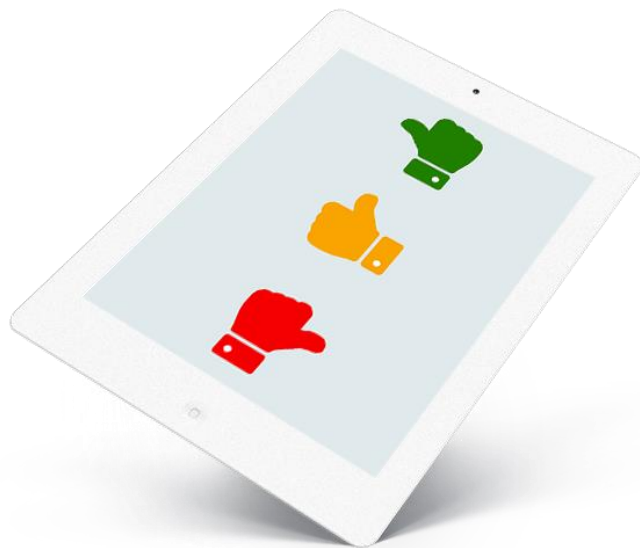
Desired state



## Poll # 4

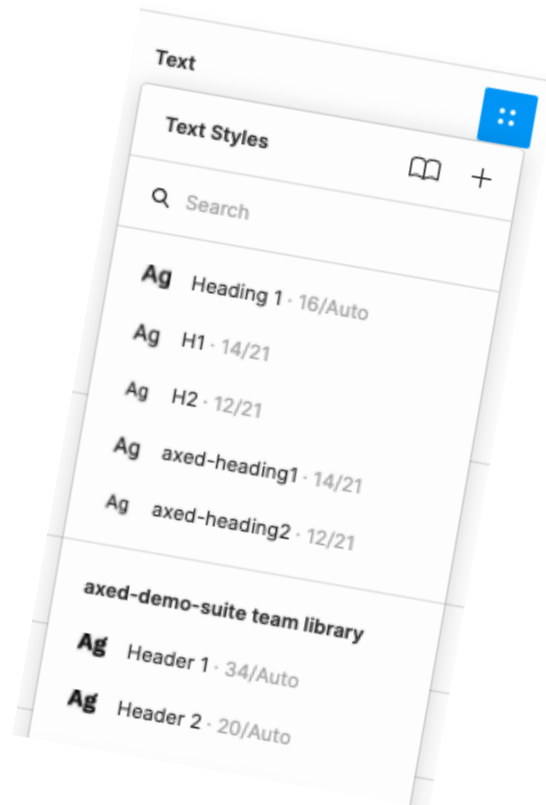
Do you maintain proper structure  
(order & parent-child relationships) in  
your components of design system  
properly ?

<interactive poll link>



# What if you name text styles for headings properly ...

We can identify skip level  
& other heading issues



## Poll # 5

Do you name heading text styles properly ?

<interactive poll link>



## Poll # 6 , one last question though :)

As part of product roadmap, we are thinking to prioritize building annotations. Are we on the right priority ?

<interactive poll link>





An abstract graphic in the top left corner of a dark blue background. It features three white circles of equal size, each connected to a horizontal line segment. These segments are part of a larger network of thin, white, curved lines that sweep across the top of the slide.

Final thoughts...

# Continuous Discovery ...

Can we have a conversation if you are willing to

- Be part of our continuous discovery
- Use non-figma design editor and want to have compatible version of our plugin

You can reach me At

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<https://www.linkedin.com/in/sujasreek/>

@sujasreek

# Special Thanks to

- [Rupa Devi](#), Lead Product Design, Bloomreach
- [Bryn Anderson](#), Senior Accessibility Specialist, Sainsbury's Digital
- [Miranda Capra](#), Director of Inclusive Design, Truist
- [Anne-Sophie](#), Designer UX/UI, Freelancer
- My wonderful team & colleagues

# Resources

- [Cauldron](#), Deque's Free Accessible Design System
- Deque's Heuristics checklist
  - will provide link for this by this talk time
- [Empathy awareness lab program](#)
- On Design-Dev collaboration, watch
  - [Panel Discussion: Bridge the Design-Development Divide](#)
  - [When UX and Dev Collab, how it works at Deque](#)

THANK YOU